



Join us for the **Legal and Tax Seminar** on **24 April 2026**, in **Vientiane, Lao PDR**

What's Changing in Lao PDR in 2026?

Understanding the Latest Legal, Tax, and Employment Compliance Updates for Companies

DoubleTree by Hilton Vientiane
Vientiane, Lao PDR
24 April 2026

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As Lao PDR approaches its graduation from Least Developed Country (LDC) status in November 2026, the business landscape is undergoing significant changes due to heightened compliance expectations and stricter regulatory enforcement. The government's 10th National Socio-Economic Development Plan and Smooth Transition Strategy place emphasis on stronger macroeconomic governance, fiscal discipline, and the digitalization of enterprise administration — creating a more transparent environment in which corporate records, filings, and financial disclosures are subject to increased scrutiny.

Against this backdrop, 2026 represents a critical year for companies operating in Lao PDR. It's essential for businesses to ensure that their capital structures, tax compliance, employment practices, and statutory filings are fully aligned with the updated legal standards. Compliance gaps that may previously have gone unnoticed are now more likely to result in audits, administrative delays, or regulatory sanctions.

DFDL is pleased to host a half-day seminar offering practical guidance on recent legal, tax, and employment developments to help your business remain compliant and prepared for 2026 and beyond.

KEY TOPICS TO BE DISCUSSED INCLUDE:

Session 1 - Corporate Compliance:
Staying One Step Ahead

Session 2 - Tax Reforms in Lao PDR:
Keeping Up to Date with the Latest Tax Developments

Session 3 - Employment Compliance:
Key Updates

SPEAKERS



Jack Sheehan

Managing Partner



Kooi Thong Lai

Partner,
Managing Director,
Lao PDR



Senesakoune Sihanouvong

Partner,
Deputy Managing Director,
Lao PDR



Dalouny Rattana

Legal Adviser

AGENDA

8:30 am – 9:00 am

Registration & Morning Coffee

Start the day with coffee and an opportunity to connect with peers.

9:00 am – 9:10 am

Welcome and Opening of Conference

9:10 am – 9:55 am

Session 1 - Corporate Compliance: Staying One Step Ahead

- Current authority focuses and compliance strategies: How can companies stay compliant?
- How to keep your company's registered details accurate and current?
- Is your registered capital properly contributed and compliant? Learn about the requirements, transition period, and penalties.
- What filings will shift to a digital platform?
- Summary of key annual filings, license renewals, sector permits, and mandatory disclosures for Lao PDR companies.

9:55 am – 10:15 am

Coffee & Networking Break

10:15 am – 11:00 am

Session 2 - Tax Reforms in Lao PDR: Keeping Up to Date with the Latest Tax Developments

- New Tax Law: Key highlights and practical impact.
- Key changes and practical implications to date.
- New Transfer Pricing Rules: Essential Guidance for Lao PDR companies.
- Tax Compliance Health Check: Key points to review.

11:00 am – 11:45 am

Session 3 - Employment Compliance: Key Updates

- Employment law changes and HR impacts for 2026.
- Severance rules and calculations: Key rules and tips to avoid costly errors.
- Key employment contract clauses and documents to withstand inspections or disputes.
- Employment case studies.

11:45 am – 12:00 pm

Q&A