

## ADVISER PROFILE



NAME: ABU NASER  
POSITION: Senior Associate  
LOCATION: Bangladesh  
EXPERIENCE: 6 years  
NATIONALITY: Bangladeshi

## CURRICULUM VITAE

### Membership in Professional Societies:

Bangladesh Bar Council, Bangladesh Supreme Court Bar Association, Dhaka Bar Association and Dhaka Taxes Bar Association.

### Key Qualifications:

Naser has completed his LL.B (Hon's) under the University of London, UK and LL.M in International Commercial Law from the Northumbria University, UK. Naser is enrolled as an Advocate in the Supreme Court of Bangladesh and is involved in corporate work spanning areas of mergers and acquisitions, banking and finance among others. Naser has worked in Bangladesh for over five years and also has experience in working with power projects, large scale infrastructure project, employment issues, land matters and others.

### Education:

- 2011 Masters in Laws (LL.M in International Commercial Law), Northumbria University, UK.
- 2009 Bachelor of Laws (LL.B), University of London, UK.

### Employment Record:

- DFDL Bangladesh**  
**Senior Associate** (April 2019 – Present)  
Areas of expertise include general corporate, mergers and acquisitions, project financing, foreign direct investment, power projects, e-commerce, employment law, land property matters, aviation law, shipping law, pharmaceutical business among others.  
**Associate** (September 2016 – March 2019)  
Areas of expertise include general corporate, mergers and acquisitions, project financing, foreign direct investment, power projects, e-commerce, employment law, land property matters, aviation law, shipping law, pharmaceutical business among others.
- Hoque & Associates** (September 2015 – August 2016)  
**Associate**

Areas of expertise include litigation relating to employment, anti-corruption, money laundering, land property related disputes, money suits and others.

- **Shawn Novel & Associates** (May 2013 – August 2015)  
**Associate**  
Areas of expertise included land matters, litigation, foreign direct investment, company law and others.

## DETAILS OF MAJOR PROJECTS UNDERTAKEN

### Focus on the Various Sectors

#### BANGLADESH

Advising Japan Tobacco Industries in respect of their acquiring the cigarette manufacturing business of a Bangladeshi group of entities namely Akij Group including conducting due diligence over their licenses and permits of the target company, reviewing lease agreement with regard to their sales depots, incorporating special purpose vehicle and others.

Advising Standard Chartered Aviation Finance division on jurisdictional questionnaire relating to aviation in respect of their asset backed securities which comprises 25 aircrafts including one Bangladeshi aircraft.

Advising Apollo Aviation Management Limited on jurisdictional questionnaire relating to aviation in respect of their proposed sub-leasing an aircraft to Biman Bangladesh Airways.

Advising Sumitomo Mitsui Banking Corporation in respect of a floating liquefied natural gas terminal at offshore island in Bangladesh including providing legal and regulatory environmental report on LNG in Bangladesh, conducting due diligence over the project company and the project, reviewing and advising on the project agreements and finance documents from Bangladesh law perspective among others.

Advising Wuling Power Corporation Limited and Envision Energy (Jiangsu) Co., Ltd in respect of a 60 MW wind turbine power project in Bangladesh including providing a country overview report on renewable energy sector in Bangladesh, conducting due diligence over the project company and the project and preparing a high level report while highlighting red flag issues and providing mitigating measures, reviewing and amending share purchase agreement and shareholder agreement among others.

Advising 8 Minute Energy Renewables in respect of their proposed solar power project in Tetulia, Panchagar, Bangladesh, including conducting due diligence over 263 acres of land, amongst others.

Advised Equicap Asia Pte. Ltd in respect of their proposed solar nano grid system project in Bangladesh including the legal and regulatory requirements for setting up nano grid solar system in Bangladesh, corporate laws, foreign exchange laws, and others.

Advised Norinco International Cooperation Ltd in respect of their proposed structuring for EPC contract for a IPP project including advising on the best possible legal vehicle for EPC contractors in Bangladesh, foreign exchange laws, corporate laws and others.

Advising Taobao China Holding Limited in respect of their proposed acquisition of an e-commerce based company in Bangladesh including conducting due diligence over the target company, corporate status, intellectual property rights and others.

Advising the Export-Import Bank of China in respect of their export buyer's credit facility to an elevated expressway project in Bangladesh including conducting due diligence over the target company, its corporate status, legal and regulatory standing, reviewing project agreement, reviewing tri-partite agreement for VGF and others.

Advising IFC in relation to their proposed investment in an e-commerce based company in Bangladesh including conducting due diligence over the target company, its corporate status, legal and regulatory compliance and certain other issues.

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**Focus on the Various Sectors**

Advised Beximco Pharmaceuticals Ltd. in their acquisition of Nuvista Pharmaceuticals Limited including conducting due diligence over the target company including reviewing documents relating to their existing and proposed products in market, corporate status, land property, employment related issues, intellectual property rights, material agreements and others.

Advised PT Aplikasi Karya Anak Bangsa in respect of their investment in a e-commerce based company in Bangladesh including conducting due diligence over the corporate status, legal and regulatory status, reviewing and advising on material agreements, intellectual property rights, financing documents and other issues.

Advised and assisted Stripe International Inc. for their social and HR compliance audit over three large factories in Bangladesh including conducting physically visiting the factories, conducting interviews, reviewing legal and regulatory compliance documents, and preparing audit report accordingly.

Advised World Fish Bangladesh (a foreign non-governmental organization) in respect of terminating their employees.

Advised the Singapore Consulate in Bangladesh with regard to the issues of bonus payment, wages and overtime payment of their employees.

Advised a leading multinational Swiss company on issues of employment contracts with their Bangladeshi employees.

Advised Kiabi International Supply Services Limited in respect of employee welfare issues such as termination benefits, termination procedure, bonus payments, leave entitlements, gratuity and other issues.

Advised Export Import Bank of India with regard to employment issues arising out of certain service agreements including various leaves, holidays, bonus, gratuity, provident fund and other issues.

Advised Ningbo Generic Chemical Co., Ltd.'s subsidiary in Bangladesh with regard to employment termination procedure and employee welfare issues.

Advised an American multinational company on the salient features of Bangladeshi labour laws.

Assisted Gildan, world's largest T-shirt manufacturer, in the enquiry and hearing of certain employees under the labour laws of Bangladesh with regard to an event of riot and breakage in their factory premises

Advised financial institutions on reviewing their staff housing loan documentation from a legal and regulatory risk compliance perspective.

Advised local banks and financial institutions in connection with large scale syndicated financing involving security packages over company assets.

Advised foreign companies in relation to setting up establishment in Bangladesh along with business specific regulatory matters.

Advised and assisted in undertaking litigation in criminal and civil matters spanning from anti-corruption and property related cases.

Advised various Bangladeshi RMG companies in their joint venture with multinational companies in Bangladesh.

Advised local banks in connection with creation and perfection of a variety of security packages, including real property due diligence and mortgage issues.

Advised Uttara Finance and Investments Limited on their credit documentation review project and attendant regulatory compliance issues.

**Languages:**

	Speaking	Reading	Writing
BENGALI	Excellent	Excellent	Excellent
ENGLISH	Very good	Very good	Very good

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