

## ADVISER PROFILE



NAME: Noppadon Treephetchara  
POSITION: Senior Legal Adviser  
LOCATION: Bangkok, Thailand  
EXPERIENCE: 13 years  
NATIONALITY: Thai

## CURRICULUM VITAE

### Key Qualifications:

Noppadon is a Senior Legal Adviser based at the Bangkok office. He is highly skilled in dealing with dispute resolution matters, including, litigation, arbitration and mediation cases involving labor disputes, IT, contractual dispute, anti-competition, corporate and bankruptcy. He also has extensive experience working on corporate & commercial, construction disputes, real estate, labor & employment, data protection, competition law and criminal law. Noppadon graduated with a Mini-MBA in General and International Tax from Thammasat University and a Bachelor's Degree in General Laws from Ramkhamhaeng University. He is fluent in Thai and English.

Noppadon is a member of the Thai Bar Association and the Lawyers Council of Thailand. He is able to provide notarization service.

### Education:

- 2013 — Mini - MBA for General and International Tax  
Thammasat University, Bangkok, Thailand
- 2007 — Bachelor's degree in General Laws  
Ramkhamheng University, Bangkok, Thailand

### Employment Record:

- **DFDL**, Bangkok, Thailand (July 2021 — Present)  
*Senior Legal Adviser*
- **DTL Law Office**, Bangkok, Thailand (2018 — June 2021)  
*Senior Litigator*
- **Tilleke & Gibbins**, Bangkok, Thailand (2008 — 2018)  
*Attorney at Law*

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## Details of Major Projects Undertaken:

### Focus on Labor & Employment Dispute

- Representing a leading French skin care retailer in the labor court with respect to the civil claim filed by the group of former employees relating to unfair dismissal and claim for compensations in the total amount of approximately THB 40 million.
- Representing a leading French skin care retailer in the labor court with respect to revoking the labor inspector's order regarding special severance pay to a former employee.
- Representing the employer as a defendant in the labor claim filed by a former executive of the company on grounds of unfair dismissal.
- Representing a leading food & beverage company as a defendant in the labor court against claims regarding unfair dismissal and compensation pursuant to Labor Protection Law. The dispute is related to a secondment assignment from a parent company involving employment conditions of repatriation after completion of services with the Thai entity.
- Representing an online hotel booking platform company as a defendant in the labor court filed by group of employees in relation to suspension of the company's business operations.

### Focus on Construction Dispute

- Representing a Chinese contractor as a respondent in an arbitration proceeding with the claim amount approximately THB 600 million in relation to EPC construction dispute.

### Focus on Bankruptcy & Business Rehabilitation

- Representing four entities creditor of a leading global aircraft manufacturer incorporated in Ireland, Singapore, Germany and China in their application for debt repayment in relation to the business reorganization of a leading international airline. The value of the claims is estimated at approximately USD 30-40 million.
- Assisting various clients with respect to business reorganization. Our services included providing legal advice, drafting and submitting of debt repayment application and necessary motions or documents, attending the creditors' meeting, and attending court hearings.
- Assisting a client as a creditor to file a petition requesting the Bankruptcy Court order to revoke the plan administrator's right to issue a letter of rejection to any property or rights of a debtor with the creditor.

### Focus on Commercial & Contractual Dispute

- Representing an online hotel booking platform company as a defendant against claims regarding contractual dispute in which the partners claim that the company breached the contract and demanded guarantee payments against the company. According to the contract, the company can argue force majeure clause to defend such claim.

## Languages:

	Speaking	Reading	Writing
ENGLISH	Excellent	Excellent	Excellent
THAI	Excellent	Excellent	Excellent

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